GRANGEX

EXTRACT FROM GRANGEX COMMUNICATIONS POLICY

1. General Principles

The Company shall provide accurate, relevant and reliable information simultaneously to its shareholders, the capital markets, society and the media.

- The Company's communications shall be accurate and clear.
- Information shall be easily accessible to employees and other co-workers, external stakeholders and other relevant parties.
- Challenges and issues shall be properly addressed together with the measures taken to resolve them.
- It is important that the designated contact person is available upon request.
- The Company shall always have at least one person available to manage external communications.
- The Company's communications shall be conducted in Swedish and translated into, or communicated in, other languages when circumstances so require. Regulatory information shall always be disclosed in Swedish.

2. Target Audiences

The Company's communications shall be consistent for all audiences while being adapted to the needs of each target group. Target audiences shall proactively receive valuable, accessible and easy-to-understand information. The objective is to build trust in the Company.

Quantitative communication objectives may include increasing confidence in the Company and improving awareness of its operations. Internal objectives may include ensuring that all employees feel informed and involved.

The following target audiences have been identified for the Company's communications:

- The capital markets
- Existing and prospective customers
- Existing and prospective shareholders
- Existing and prospective suppliers, and partners
- Media and other opinion leaders
- The Board of Directors and employees

3. Communications Activities

This Communications Policy covers all external communications, including the Company's website, press releases and financial reports, as well as oral communications at meetings and discussions with analysts and investors, media interviews and similar activities. The policy also covers internal communications.

Through its communications activities, the Company aims to:

- communicate significant events and regularly report on the Company's financial position to the Board of Directors and shareholders;
- generate interest in the Company's operations and build confidence in its business;
- create opportunities for increased dialogue with external stakeholders;
- involve and engage employees.
- The Company's communications activities are divided into the following areas:
- External communications
- Media relations
- Internal communications

3.1 Communications Tools

The Company's tools for external communications, and media relations may include:

- Press releases (all regulatory information shall first be disclosed through a press release)
- Financial reports (interim reports, year-end reports and annual reports)
- The Company's website
- Printed information materials
- Digital presentation materials and video content
- Responses to enquiries via telephone, e-mail and social media (LinkedIn, X, etc.)
- Capital Markets Days, analyst relations and direct stakeholder engagement